

# **MINUTES OF REGULAR MEETING**

July 19 - 20, 2001

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**GARY MOORE  
DIRECTOR**

Department of Labor & Industries  
Tumwater, Washington

**PATRICK WOODS  
SECRETARY OF COUNCIL**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

JULY 19 - 20, 2001

9:00 AM

## MINUTES

Chairman LaFrank Newell called the meeting to order at approximately 9:15 AM on July 19, 2001. The roll was taken and there was a quorum of members. Dana Steele, Region 2 Regional Administrator, welcomed everyone to Spokane on behalf of the Department of Labor and Industries. Mr. Steele offered L&I's help in any way to make the Council's stay more pleasant and successful.

**MINUTES:** April 19, 20, 2001

M/S/C to approve.

### CERTIFICATES OF MERITORIOUS SERVICE:

#### Name

#### Organization

Dwight C. Nelson

Western Washington Sheet Metal Workers JATC

Mike Schuler  
*Previously Issued*

Glaziers, Architectural Metal and Glassworkers  
Apprenticeship Committee

James T. Welsh

Pacific Northwest Ironworker & Employers Apprenticeship  
and Training Committee Local \$14

Dean Stargel

Western Washington Carpet, Linoleum & Soft Tile Layers  
Apprenticeship Committee (Jack Wojtanowicz accepted the  
award for Mr. Stargel)

### CORRESPONDENCE:

1. Copy of a letter dated April 5, 2001 to Jim Metz, Apprenticeship Coordinator, North Puget Sound Carpenter JATC and Bill McKenna, Training Director, Carpenters-Employers Apprenticeship & Training Trust Fund of Western Washington from Nancy J. Mason responding to their concern about the procedure for indenturing direct entry apprentices and committee selection procedure violations.
2. Copy of a letter dated April 11, 2001 from Raymond Egelhoff, Business Manager/Financial Secretary, IBEW, Local 89 to Patrick Woods, WSACT Secretary, withdrawing IBEW Local 89 from the joint committee for Apprenticeship Standards on Voice/Data Cabling Technicians.
3. Copy of a letter dated April 10, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason requesting an update on Case #99-15.

4. Copy of a letter dated April 10, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason requesting an update on Case #00-06.
5. Copy of a letter dated April 12, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason recapping the update of Case #99-8.
6. Copy of a letter dated April 12, 2001 from Jody Lemon, 5<sup>th</sup> year apprentice, to Washington State Apprenticeship and Training Council appealing the cancellation of his apprenticeship agreement.
7. Copy of a letter dated April 13, 2001 to Jody Lemon, 5<sup>th</sup> year apprentice, from Nancy J. Mason acknowledging the Department's receipt of his appeal and assigned it Case #01-26.
8. Copy of a letter dated April 13, 2001 to Barton Scherck, Coordinator, Local 699 Sprinkler Fitters & Apprentices, from Nancy J. Mason informing him of Mr. Lemon's appeal and its Case #01-26.
9. Copy of a letter dated April 16, 2001 to Kolby Hanson, Organizer, Sheet Metal Workers' Local 66, from Nancy J. Mason acknowledging the Department's receipt of his letter of concern and assigned it Case #01-25.
10. Copy of a letter dated April 16, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason informing her of Mr. Hanson's letter of concern and its Case #01-25.
11. Copy of a letter dated April 18, 2001 from Frances Nelson, Apprenticeship Lineman, to Nancy J. Mason requesting an investigation of the City of Tacoma Utility Apprenticeship Program and its JATC.
12. Copy of letters dated April 25, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason responding to her September 28, 1999 letters expressing concern about apprenticeship programs not reporting RSI hours, Cases #00-29, #01-05, #01-07, #01-12, and #01-13.
13. Copy of letters dated April 25, 2001 to Anthony Lewis, Training Director, IBEW Local Union #76/SW Washington NECA Apprenticeship (Case #00-29); Dan Carter, Secretary, Grays Harbor Paper L. P. Apprenticeship Committee (Case #01-05); Daniel White, Coordinator, Goldendale Aluminum Company Industrial Maintenance Millwright (Case #01-12); and Daniel White, Chairperson, Goldendale Aluminum Company Industrial (Case #01-13) from Nancy J. Mason thanking them for providing their Related/Supplemental Instruction (RSI).
14. Copy of a letter dated April 27, 2001 to Frances Nelson, Apprenticeship Lineman, from Nancy J. Mason acknowledging the Department's receipt of her April 18, 2001 letter of concern and assigned Case #01-27.
15. Copy of a letter dated April 27, 2001 to Kimberly Rapp, City of Tacoma – Light Division from Nancy J. Mason regarding Ms. Nelson's Case #01-27
16. Copy of a letter dated April 27, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason acknowledging the Department's receipt of her April 24, 2001 letter of concern and assigned Case #01-28.

17. Copy of a letter dated April 27, 2001 to Stephen Smith, Coordinator, Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee from Nancy J. Mason notifying him of Ms. Duncan's letter of concern, Case #01-28.
18. Copy of a letter dated May 4, 2001 to Tom Lash, Deputy Director, REBOUND, from Nancy J. Mason in response to his March 12, 2001 letter to Patrick Woods regarding Parrott Mechanical as a sheet metal training agent for IPC/ABC.
19. Copy of a letter dated May 7, 2001 to Jody Lemon, Case #01-26, informing him of the Department's findings.
20. Copy of a letter dated May 7, 2001 to Karine Aebi from Nancy J. Mason regarding findings on Case #01-29.
21. Copy of letters dated May 7, 2001 to Gwendolyn Lee, Business Manager, IBEW Local Union #46; Douglas Barnard, Business Manager, IBEW Local Union # 73; William Bowser, Training Director, Puget Sound Electrical JATC; Bob Hanks, Training Director, Cowlitz/Wahkiakum Counties Electrical; Anthony E. Lewis, Training Director, SW WA Electrical; Milton Foster, Business Manager, IBEW Local Union #191; David Smith, Business Manager, IBEW Local Union #112; Dave Chally, Chapter Manager, Inland Empire Chapter; and Jeff Smith, Chairman, Cowlitz/Wahkiakum Counties Electrical from Nancy J. Mason notifying them that the Department is on record as having received a timely Notice of Contest or Objection to Proposed Standards of Apprenticeship signed by them and they are being returned since the standards were pulled.
22. Copy of a letter dated May 8, 2001 to William A McKenna, Training Director, Carpenters-Employers Apprenticeship & Training, from Nancy J. Mason regarding non-registration of apprentices.
23. Copy of a letter dated May 9, 2001 to Ian Walton, Field Representative, REBOUND, from Nancy J. Mason acknowledging the Department's receipt of his May 4, 2001 letter of concern and assigned Case #01-30.
24. Copy of a letter dated May 9, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason regarding letter of concern of Case #01-30.
25. Copy of a letter dated May 10, 2001 from Tracy J Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason requesting an update on Case #00-21.
26. Copy of a letter dated May 14, 2001 from Frances Nelson to Nancy J. Mason appealing the cancellation of her apprenticeship agreement by JATC of Tacoma Public works.
27. Copy of a letter dated May 15, 2001 from Tracy Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason requesting REBOUND's documentation on Case #00-13.
28. Copy of a letter dated May 16, 2001 to Office of Administrative Hearings from Nancy J. Mason requesting an update on Case # ALJ00-10-01.
29. Copy of a letter dated May 16, 2001 to Roger Boatwright, Coordinator of Education and Licensing Compliance, REBOUND, from Nancy J. Mason regarding the Department's findings on Case #00-25.
30. Copy of a letter dated May 17, 2001 to John R. Iles, Field Representative, REBOUND, from Nancy J. Mason regarding the Department's findings on Case #98-8.

31. Copy of a letter dated May 17, 2001 to Tom Lash, Deputy Director, REBOUND, from Nancy J. Mason regarding the Department's findings on Case #00-21.
32. Copy of a letter dated May 18, 2001 from Stephen Simms, OSATC Secretary and Director, Oregon State Apprenticeship and Training Division, to The Apprenticeship Committee regarding a Public Meeting Notice for June 21, 2001.
33. Copy of a letter dated May 18, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason regarding a concern for SMK Construction work performed on Lewis & Clark High School in Spokane.
34. Copy of a letter dated May 21, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason regarding a concern for Aztech Electric work performed on Mead School in Spokane.
35. Copy of a letter dated May 23, 2001 to Tracy J. Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason acknowledging the Department's receipt of her letter of concern and assigned Case #01-31.
36. Copy of a letter dated May 23, 2001 to Stephen Smith, Coordinator, Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee from Nancy J. Mason notifying him of letter of concern on Case # 01-31.
37. Copy of a letter dated May 23, 2001 to Tracy J. Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason acknowledging the Department's receipt of her letter of concern and assigned Case #01-32.
38. Copy of a letter dated May 23, 2001 to Kevin Managhan, Training Director, Inland Empire Electrical Training Trust, from Nancy J. Mason notifying him of letter of concern on Case # 01-32.
39. Copy of a letter dated May 23, 2001 to Judge David Hansen, Senior Administrative Law Judge, from Nancy J. Mason requesting an update on the Department's request for OAH reconvene the Administrative Law review of ALJ99-01-01.
40. Copy of a letter dated May 23, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason requesting case number clarification on her May 14, 2001 letter referencing Case #00-30.
41. Copy of a letter dated May 23, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason regarding her May 15, 2001 letter requesting REBOUND's supportive documentation on Case #00-13.
42. Copy of a letter dated May 25, 2001 from Tracy Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason notifying the Department that Parrott Mechanical was canceled as a training agent (meeting minutes attached)
43. Copy of a Transmittal Memo dated May 29, 2001 via FedEx Priority Overnight from Stephen Drummond, Attorney, to Nancy J. Mason with enclosed Petition for Review for Case # ALJ-00-04-01 (original and one copy).
44. Copy of a letter dated May 31, 2001 to Robert K. Yost, Jr. from Nancy J. Mason accompanied by the signed and executed copy of the Decision and Order in regards to his appeal hearing on Case #00-NA.

45. Copy of a letter dated May 31, 2001 to Jim Metz, Apprenticeship Coordinator, North Puget Sound Carpenter JATC and William “Bill” McKenna, Training Director, Carpenters-Employers Apprenticeship & Training Trust Fund of Western Washington, from Nancy J. Mason accompanied by the signed and executed copy of the Decision and Order in regards to their appeal hearing on Case #01-22.
46. Copy of a letter dated June 1, 2001 to Frances Nelson from Nancy J. Mason acknowledging the Department’s receipt of her letter of appeal and assigned Case #01-33.
47. Copy of a letter dated June 1, 2001 to Kimberly Rapp, Coordinator, City of Tacoma – Light Division Apprenticeship Committee, from Nancy J. Mason notifying her of Ms. Nelson’s appeal, Case #01-33.
48. Copy of a letter dated June 5, 2001 to Mark Johnson from Nancy J. Mason acknowledging the Department’s receipt of his letter of appeal and assigned Case #01-34.
49. Copy of a letter dated June 5, 2001 to William Bowser, Training Director, Puget Sound Electrical JATC, from Nancy J. Mason notifying him of Case #01-34, Mr. Johnson’s appeal letter.
50. Copy of a letter dated June 7, 2001 to John Eidukas, Business Representative, IBEW Local Union 191, from Nancy J. Mason acknowledging the Department’s receipt of his letter of complaint and assigned Case #01-35.
51. Copy of a letter dated June 7, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason notifying her of a complaint for apprenticeship, Case #01-35.
52. Copy of a letter dated June 7, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason accompanied by the signed and executed copy of the Decision and Order in regards to her appeal hearing on Case #00-16.
53. Copy of a letter dated June 8, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason, appealing the Department’s findings on Case #98-8.
54. Copy of a letter dated June 9, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason, notifying her of a letter of concern on Case #00-18.
55. Copy of a letter dated June 11, 2001 to Pete Cropper, Organizer, IBEW 73, from Nancy J. Mason on the Department’s findings on Case #00-18.
56. Copy of a letter dated June 11, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason on the Department’s findings on Cases #98-8, #00-21, #00-25, and #01-18.
57. Copy of a letter dated June 11, 2001 to UCEDA Joint Apprenticeship and Training Committee from Nancy J. Mason giving notice of Recommendation to Cancel New Apprenticeship Committee.
58. Copy of a letter dated June 12, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason acknowledging the Department’s receipt of her June 7, 2001 letter of concern on Arc Electric & Inland Empire Electrical Training Trust and assigned Case #01-36.

59. Copy of a letter dated June 12, 2001 to Kevin Managhan, Training Director, Inland Empire Electrical Training Trust, from Nancy J. Mason informing him of a letter of concern from IPC/ABC, Case #01-36.
60. Copy of a letter dated June 13, 2001 to WSATC Members and Interest Parties from Nancy J. Mason regarding CWA Apprenticeship Standards.
61. Copy of a letter dated June 14, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason with an enclosed copy of the Electrical Committee decision on Case #00-09.
62. Copy of a letter dated June 15, 2001 to WSATC Affirmative Action Subcommittee from Nancy J. Mason regarding the completion of the investigation of Case #00-08.
63. Copy of a letter dated June 20, 2001 to Stephen Drummond, Attorney, from Nancy J. Mason accompanied by the signed and executed copy of the Order on Petition for Review in regards to IPC/ABC's petition for review of findings on Case # ALJ 00-04-01.
64. Copy of a letter dated June 20, 2001 to Ardis Benson, Training Director, IEC of Washington Apprenticeship and Training Committee, from Nancy J. Mason regarding Notification of Approval of Request for Revision of Standards.
65. Copy of a letter dated June 20, 2001 to Mike Burley, Secretary, Weyerhaeuser Company Apprenticeship Committee Snoqualmie, from Nancy J. Mason regarding Notification of Approval of Request for Cancellation of Standards.
66. Copy of a letter dated June 20, 2001 to Duane Pederson, Secretary, Walla Walla Pacific Corp & LU 125 JATC Meterman/ Wireman/Lineman; and Doug Adams, Secretary, Franklin P.U.D. – Local 77 IBEW Apprenticeship Committee, from Nancy J. Mason regarding Notification of Approval of Request for New Standards.
67. Copy of Notice of Assignment of Administrative Law Judge for Case No. ALJ00-10-01 from OAH to the Department, received on June 21, 2001.
68. Copy of a letter dated June 21, 2001 to Mark Bolton, Associate Administrator, Thurston County Sheriff Department, Thurston County Corrections, from Nancy J. Mason regarding Notification of Cancellation of OJT Program.
69. Copy of a letter dated June 21, 2001 to Kevin Peck, Law Offices of Mann and Peck, from Nancy J. Mason notifying of the Department's findings on Case #00-24.
70. Copy of a letter dated June 21, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason, appealing the Department's findings on Case #98-8.
71. Copy of a letter dated June 21, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason in response to the Department's findings on Case #00-21.
72. Copy of a letter dated June 21, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Melinda Nichols, WSATC Member and Hearing Officer, requesting a reconsideration of the WSATC decision dated May 20, 2001 regarding Case #00-16.
73. Copy of a letter dated June 22, 2001 to Barb Cleveland, OAH, from Nancy J. Mason regarding others to be put into the correspondence loop regarding Case ALJ00-10-01.
74. Copy of a letter dated June 22, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason giving notification of the Department's findings on Case #00-13.

75. Copy of a letter dated June 25, 2001 to Halene Sigmund, Apprenticeship Coordinator, Construction Industry Training Council of Washington, from Nancy J. Mason regarding Case #00-25 and portability agreements.
76. Copy of letter dated June 26, 2001 from Barb Cleveland, OAH, to SuAnne Pettit confirming the June 4, 2001 phone call and the June 11, 2001 memo, regarding case ALJ00-10-01.
77. Copy of a letter dated June 26, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason, appealing the Department's findings on Case #01-18.
78. Copy of letter dated June 27, 2001 from Tracy J. Duncan, Training & Education Director, IPC/ABC, to Nancy J. Mason, appealing the Department's findings on Case #00-25.
79. Copy of a letter dated June 28, 2001 to Taiwane Payne from Nancy J. Mason regarding Case #00-08 to be reviewed by the WSATC AA Subcommittee at July 2001 meeting.
80. Copy of a letter dated June 28, 2001 to Gina Ames, Apprenticeship Coordinator, The Boeing/IAM Joint Apprenticeship Committee from Nancy J. Mason regarding Case #00-08 to be reviewed by the WSATC AA Subcommittee at July 2001 meeting.
81. Copy of a letter dated July 2, 2001 from A. J. Pearson, Executive Director, NJATC, to Patrick Woods, WSATC Secretary requesting review of comments regarding CWA.
82. Copy of Order of Continuance received July 3, 2001 from Office of Administrative Hearings regarding Case #ALJ-99-01-01.
83. Copy of a letter dated July 3, 2001 to WSATC Members from Nancy J. Mason regarding Case #00-34, Brennan Documentation.
84. Copy of a letter dated July 6, 2001 to Frances Nelson from Nancy J. Mason reporting the findings to Ms. Nelson's appeal, Case #01-33.
85. Copy of a letter dated July 6, 2001 to William A. McKenna, Training Director, Carpenters-Employers Apprenticeship & Training Trust Fund of Western Washington, from Nancy J. Mason regarding Registration of Training Agents.
86. Copy of a letter dated July 6, 2001 to Willie Harris, Director of Civil Rights, FHWA Western Region Office, from Nancy J. Mason acknowledging his presentation at the October Council meeting.
87. Copy of a letter dated July 6, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason reporting the Department's findings on Cases #00-04 and #01-24.
88. Copy of a letter dated July 6, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason reporting the Department's findings on Cases #00-23 and #01-25.
89. Copy of a letter dated July 9, 2001 to Tracy Duncan, Training & Education Director, IPC/ABC, from Nancy J. Mason reporting the Department's findings on Cases #98-1, #98-3, #98-7, #99-15, #00-06, #00-09, and #00-22.
90. Copy of a letter dated July 9, 2001 from Scott Golembiewski to Nancy J. Mason regarding request for review of the JATC Electrical Apprenticeship program and assigned Case #01-37.
91. Copy of Notice of Assignment of Administrative Law Judge received July 10, 2001 from the Office of Administrative Hearings to the Department on Case #ALJ00-10-01.

92. Copy of Notice of Hearing received on July 11, 2001 from the Office of Administrative Hearings on Case #ALJ-99-01-01 to the Department.
93. Copy of a letter dated July 12, 2001 to Artis C. Grant Jr., Law Offices of Grant & Grant, from Nancy J. Mason acknowledging the Department's receipt of Frances Nelson's appeal to Case #01-33.
94. Copy of a letter dated July 12, 2001 from Stephen Simms, Director, Oregon State Apprenticeship and Training Division, to Nancy J. Mason regarding Joint Reception for the Oregon and Washington State Apprenticeship Councils.
95. Copy of a letter dated July 12, 2001 to Malcolm E. Johnson, Attorney at Law, from Steven Simms, Director, Oregon State Apprenticeship and Training Division, regarding JRT Mechanical, Inc./Area I Plumber's JATC.
96. Copy of a letter dated July 13, 2001 to Scott Golembiewski from Nancy J. Mason acknowledging the Department's receipt of his letter of appeal, Case #01-37.
97. Copy of a letter dated July 13, 2001 to William Bowser, Training Director, Puget Sound Electrical JATC, from Nancy J. Mason informing him of Mr. Golembiewski's letter of concern on Case #01-37.
98. Copy of a letter dated July 13, 2001 to Nancy J. Mason from Judd H. Lees, Williams, Kastner, & Gibs, PLLC, appealing the Department's decision on Case #00-13.

## **REPORTS:**

### Labor and Industries Affirmative Action Advisory Committee

Lisa Rose reported:

The Affirmative Action Committee meeting met yesterday after the apprenticeship coordinators meeting. Shanna Peterson for job skills women's programs was the guest speaker, and she gave a report on the statewide and traditional employment.

### Employment Security Department

Gerri Woolf reported:

The apprenticeship training and awareness for the WorkSource Centers staff have been going well. The Department of Labor and Industries and the Employment Security Department are working together statewide to market apprenticeship and increase placement rates. To date we have reached over 450 people who are directly involved in client services. Three more sessions are planned, and the locations are Walla Walla, Port Angeles, and Lynnwood WorkSource Centers. We have two more WorkSource development areas to reach.

On behalf of the Department of Employment Security, I would like to thank Evie Lawry, Marcia Brown, Bennett, Sandra Husband, Pamela Doss, Alice Curtis, and Ed Madden for their time and effort in this training. I would also like to express our appreciation to Nancy Mason for her part in creating the statewide uniform training package and providing staff time to update our training schedule.

The web site - the apprenticeship web site is the joint project also between Labor and Industries and the Department of Employment Security. As of July 16th, 2,675 potential applicants have

submitted 5,505 applicant information forms requesting information from various programs. This represents an increase of 1,258 applicants' use since the last quarterly meeting in April. The increased use of this service is most likely the result of the training and information that's being provided to the WorkSource Center staff. The next step will include getting some results, hopefully, on the placements within the programs.

Numerous enhancements are being added and made to the web site currently. Cosmetic changes were made to provide a more uniform look with the WorkSource web site. We changed the language in several places that more clearly indicates that Employment Security - or that Labor and Industries, excuse me - is the primary source of apprenticeship information. The other language changes are just being made to clarify things, to make things a little easier.

#### Apprenticeship Training, Employer, and Labor Services (ATELS)

Anne Wetmore reported:

The child care apprenticeship grant that Labor and Industries received and has Sue Sykes taking the leadership along with the trade coordinator for the child care industry, has been extended another six months, until the end of this year. And I think Sue and Nancy, they have got to be commended for being able to show that what a little bit of seed money can do when you - especially when you have such good people working for them, too - but that - because Sue was able to go out and get over 50 employers, child care providers, and over 60 apprentices and working with eight different community technical colleges around the state, and to - to be able to provide for these people that kind of have been not really thought about too much. Childcare workers, a lot of times people think, oh, well, it's just kind of a lowly job. And really it's supposed to be the most important job. They're raising your kids practically.

So this is giving people a chance to have higher skills and higher wages. And the employers are enjoying a lower turnover rate in their skilled people. And most of all, the kids and the parents are benefiting most of all.

So I think this is great and hopefully, we'll be able to get some more funding through other means, too.

I wanted to let you know, too, about the H-1B grants. HL has been taking on responsibility for the H-1B oversight. I've been assigned to be the grant officer on our H-1B grant in Washington State with the Seattle-King County Workforce Development Board, University of Washington, and three community technical colleges. So I'm going to be starting with them next week.

There are - there is a third round of H-1B grant proposals that are - you can - people can apply for. There's no expiration date and we're expecting about - they're estimating \$185 million per year to have for training. So that's still something you might want to be looking into with your WC's.

The State Board Workforce Board did a presentation on May 31<sup>st</sup>. Anne thanked Patrick Woods, Nancy Mason, Al Link, Spencer Schwegler, and Sue Sykes for coming all the way over to Yakima, and taking time to talk to the people about how apprenticeship does fit in with the workforce goals and strategies.

I have something to announce, too, with the ten Carpenter JATC's from Oregon and Southwest Washington. I have sent a letter to ATELS, to our national office, requesting that BAT approve registration of the carpenter apprenticeship programs to - so they could have one multi-state program. And also they've asked for a legal opinion on how - how the CFR's - interpret the CFR's to still register programs in SAC state, you know, per states.

So right now this is in the solicitor's office. We'll await a determination to see what the impact is of that. I do want to emphasize that it's always been our policy the BAT and ATELS that in recognizing the state and, in this case, Washington State Apprenticeship and Training Council, we honor your registration and oversight authority and plan to adhere to our cooperative working agreement which states, really, that the ATELS will register federal installations, Native American apprenticeship programs, and any multi-state non-building-trades apprenticeship program. Anything else, all the rest of the apprenticeship programs would be - or potential programs would be your jurisdiction, and we recognize that.

And a final note, I just want to say that, you know, Washington State's - the last couple of years has made such great progress, has been really shown as a role model for other states around the country that may not have been doing quite so well or maybe kind of going backwards. And I think we managed it - to be able to raise - be more inclusive or more accessible to people wanting to participate in the apprenticeship system, but while still keeping the high standards that we're all really committed to in apprenticeship. So keep up the good work and stay tuned.

#### General Administration, State of Washington

Nancy Mason announced that the 01-03 bid list of projects was on the information table if anyone would like a copy of the projects.

#### Higher Education Board

Gary Allin reported:

I am the program associate with the State Approving Agency of the Higher Education Coordinating Board, and I'm representing its director, Michael Ball.

We're continuing with our primary responsibility of insuring accountability and approving and disapproving and monitoring education and training programs throughout the state for those eligible to receive veterans' education benefits.

Since the last meeting in January, we have approved four new police officer OJT programs and two new apprenticeship programs - one in plumbing and one in fire - for veterans' education benefits. We are also in the process of reviewing three other on-the-job training programs.

There are now approximately 116 approved programs throughout the state with over 1,000 trainees receiving benefits. An updated roster of approved training establishments and contact information will be available on the table outside.

#### Oregon State Apprenticeship and Training Council

Stephen Simms reported:

Council members. Stephen Simms, S-i-m-m-s. Always a pleasure to speak with you.

I want to tell you, first of all, that the Oregon Apprenticeship and Training Division has placed its Oregon Apprenticeship Opportunities guide on its Internet site at [www.boli.gov](http://www.boli.gov). That guide has information about all of the apprenticeship programs in the state, information about how to get into the programs, preapprenticeship programs. It's updated monthly to keep the information current. Please have a look at it. We think it's a great site.

The Oregon State Council will be having its third quarterly meeting in Portland, Oregon on Thursday, September 20th. You are invited to attend.

As Ms. Wetmore stated earlier, we are aware of the request from the Oregon-Southwestern Washington Carpenters to form a multistate JATC for better construction industry programs. We have been in contact with staff in your department and also the BAT. We share the opinion that Ms. Wetmore expressed, that under current regulation we believe that the states, the individual SAC states, retain authority to register building construction trade programs, but we await word from BAT.

Finally I would like to, as Nancy mentioned, invite you, when you come down to Vancouver in October, our council has asked me to invite you to attend a joint reception between our council members. I think we did that three years ago. It was a great step towards forging our working relationship with one another, and also a time to relax away from our normal jobs.

In addition to that, we will be working with Nancy and her staff on a joint training session for staff from both states. We want to continue to forge uniform interpretations of the rules and regulations between Oregon and Washington.

And finally - and I wrote Nancy about this last week and I don't know if we'll be able to pull it off - while you are in Vancouver, we would like to schedule another meeting of our reciprocity subcommittee. It's been two years since we met. I think the agreement is working well for the participants from all three states. There were some relatively minor issues dealing mostly with the license trades and the issuance of licenses and also some problems with phantom apprentices on some - some occasions. So it's rare, but we continue to work with this so we don't have any problems, that we can have a beneficial relationship.

#### State Board for Community and Technical Colleges

Rebecca Rhodes reported:

I'm pleased to be with you all this morning and have three items I would like to report on.

First of all, the RSI trade committee met on June 15th the State Board continues to be very pleased with this process and we'd like to see the Council adopt the RSI trade committee review as a permanent process for RSI review.

Secondly, now that the state budget has finally been finalized, we do have a new contract and rent rates for the next biennium. Those rates are \$2,345 for contracting, \$390 for rent.

And finally, the State Board has dedicated ten percent of our enrollment growth for this next biennium to apprenticeship programs, and I'm pleased to report that based on input from the

coordinators and the colleges, we've designed a process which will allow us to allocate the majority of our funds at the beginning of year and - while maintaining a small amount of funds to be distributed throughout the year to help apprenticeship and college programs respond to major economic changes and emergencies throughout the state.

I would really like to thank the coordinators and the colleges for all their time and input and help they gave us in putting this process together. And we're looking forward to putting out about a million dollars this next year specifically for apprenticeship programs.

#### Workforce Training and Education Coordinating Board

Mark Stewart reported:

I'm with the State Workforce Board representing our director, Ellen O'Brien Saunders. There are a number of things I would like to report on this morning.

First of all, is our fall workforce leadership conference. We just put materials in the mail last week, so you may or may not have received them. I'd like to extend our invitation to the council members and to the apprenticeship coordinators to our conference in October, the 11 and 12th, at Walla Walla. We will have at least two sessions dedicated to labor management, coordination, and apprenticeship issues. And we're real excited about that.

Randy Loomans has been one of the key members of our steering committee that's kind of shaping the conference, and we have really welcomed and appreciated her participation in that.

A couple of speakers I'd like to mention that are going to be there, that we're really excited about, from national organizations are Phyllis Eisen from the Center for Workforce Success of the National Association of Manufacturers. And Marshall Goldberg who is the director of the Association of Joint Labor/Management Programs. So we really look forward to their participation.

As you know, we've reported in the past that the Workforce Board is responsible for establishing an eligible training provider list. Under the Workforce Investment Act we have to establish a list of those providers that meet minimum state performance targets and that are eligible to provide training to individuals who have Workforce Investment Act-funded vouchers. We've also, by state law, extended that to individuals who are receiving extended unemployment benefits under the state's trade benefits program. And as of July 1st we have 58 apprenticeship programs that are on that list. We will have the list as its own Internet site in the next three or four weeks and it will be searchable in a number of ways, but we're really excited about it, getting that - finally getting that on the web and having the participation of apprenticeship programs and that. Martin McCallum of our staff was here yesterday and addressed the apprenticeship coordinators and answered a lot of questions about the - the list and eligibility and so forth, and I'm told that went very well.

Again, I'd like to thank all the - the members of the Department of Labor and Industries and those that Anne mentioned earlier for their presentation to the Workforce Board in May. That was very well received. The Board really does like to have presentations to get them a little more in touch with things that are happening in the workforce development community. Clearly the Board does recognize as - as a body and also in our strategic plan for workforce development the importance of apprenticeship and apprenticeship preparation programs.

In speaking of that, we have had a couple of our staff participating in workshops the last couple of quarters, including on Tuesday, and we really appreciate your extending an invitation to have us participate. We look forward to participating in those again and really will be kind of taking that information and helping that to inform our strategic plan as we start to get into the process this fall to revise in - in 2002.

And lastly, just I wanted to mention that I'm the editor of our electronic newsletter and welcome information on apprenticeship programs, activities in the apprenticeship community that we can get back out to the workforce development community at large. One of the things that our users tell us is that they like to know what's happening in their community. And we have a huge mailing list of about 1,700 people, all the way from presidents of community colleges to secondary vocational directors and all sorts of people involved in - in the workforce development community. So if anyone has information they'd like to - to share with a much larger community on specific programs, accomplishments, activities that are coming, please let us know at the Workforce Board.

#### Washington State Coordinators' Association

Bob Steele reported:

Spencer Schwegler asked me to fill in and give - he sends his regrets. He couldn't be here. Promised he would be here next time. I hope that's right. The Washington State Coordinators' Association met yesterday, July 17th, at the Ridpath. We had a report from Nancy Mason of the Department who reminded us about the importance of refraining from ex parte communication with Council members and also informed us about the upcoming hearing on the WAC, the WAC revisions.

Julie Ann Beck reported on the state jail report. And Anne Wetmore from ATELS reported from DOL. She's reported also that the carpenters have applied for regional standards.

Kevin Managhan reported for Dennis Williamson, Eastern Washington Coordinators Association. They met last Friday, July 13th. Kevin reported the Eastern Washington coordinators reviewed this change in tuition rates and contract rates from Spokane Community College, and there was a discussion about the next Pathway event.

Bill Bowser from the Washington State Coordinators, Western Washington Coordinators' Association. They met last Friday at Duwamish campus in south Seattle. They heard reports from Washington State Building Trades Labor/Management Association. They formed - they informed us on the placement of some hearing testing devices that will assist in monitoring the hearing and safety grant that Chuck Bailey has been working on. They also saw a great film highlighting the achievements of labor, business, and government working together in Seattle, and presented a film that featured work done on apprentices set aside for the Port of Seattle, King County.

Spencer Schwegler reported the RSI review committee met and ironed out some wrinkles in that process. Rebecca Rose gave a report on the state building the State Board of Community and Technical Colleges on the RFP extension of the FTE enrollment along with the FTE's.

## Office of Superintendent Public Instruction

Mike Opp reported:

I work with OSPI in the technology and industry programs for secondary education in Washington State. I'd look to report on new one new item. This year in the state legislature we got a comprehensive bill, go-get bill, passed. And it's known as the go-get bill. Along with OSPI, other career and tech organizations teamed together this year to get this passed.

The rationale for this bill was to provide recognition for tech ed and how it supports and reforms. Define careers in tech ed as a sequence of courses, starting with exploratory through very specific preparatory programs. The bill would charge OSPI to make new program standards. And within these standards, we have a specific standard for preparatory programs to articulate with apprenticeship programs.

Since the only RCW that recognized career and tech ed was eliminated September 1 of 2000. This put career and tech ed back in state session.

A byproduct of the new standards from this bill, we'll charge all programs that receive enhancement money for career and tech ed to help narrow the skills gap to meet industry standards; to increase rigor, quality, and number of programs; to make business and labor input an operational part of every program; promotes accountability; provides instructor internships; promotes extended learning to the community; and to connect basic ed and reform to enhance the academic requirements in Washington State.

In closing, we're excited about this bill and the new standards to raise the bar for our programs and to make a stronger connection with business and labor.

## Secretary, Washington State Apprenticeship and Training Council

Secretary Patrick Woods reported:

It's a pleasure to be with you this morning and give you an update on some of the issues that occurred during the last legislative session, or the several legislative sessions, in these last few months.

And we've had some good news regarding the legislative side that passes bills. House Bill 1234, it passed, being apprenticeship, and it was signed by the governor. It passed unanimously in the Senate and unanimously in the House. It was an indication of labor and business coming together, and we expect to see apprenticeship expand as a result of this.

In addition, there was another bill that - not directly related to apprenticeship, but does deal with the construction trade, and that was the bill dealing with consumer protection for consumers that are in construction. The contractors are now required to have their bond increased from \$6,000 to \$12,000. In the event that consumers are being injured, this may be tripled to \$36,000 with 50 percent preserved for consumers. This was a major piece of legislation that's been around for about 15 years. It was really passed with the cooperation of all of the industry from the construction sides, both from AGC, IBEW, and the DIFW and numerous other entities that were involved in it.

In addition, we do have some other news regarding the budget that is not favorable. We were very disappointed that the two compliance officers were not funded in the budget. It did go forth

from the governor's office but did not get passed by the legislature. In addition, the expansion of the programs for preapprenticeship and for new types of programs did not receive the state funding. We did get the authorization for federal funds, but, again, that is a challenge for us.

We are moving forward with the request for additional government funds to insure that apprenticeship is able to do its computer systems and help us work to keep it up-to-date. Those are some of the items in the legislature. In addition I want to let you know that the WAC process is moving forward, which will reflect the passage of that legislation, House Bill 1234.

In addition, I visited the Kent Carpenters facility last weekend, as other people in the audience did. Was very impressed with that facility. They certainly have raised the bar for the state in the types of facilities that are being established to train their workers.

We also have the initiative that's moving forward in the Department for cross match between prevailing wage issues and apprenticeship. We are moving to insure that if a - an apprentice is not duly registered, that the prevailing wage requirements will be adhered to and that apprenticeship wages will not be allowed. That is something that the Department is actively involved in.

And I also wanted to let you know that we - we have begun or are continuing our communication about apprenticeship. We're working with KOMO and other - parties to get the message out about the benefits of apprenticeship. You may have seen the new catalogs that are out, and we've received good comments on those. And we're trying to get those out to as many folks as necessary.

We've had a new staff person, SuAnne Pettit is now with us, and we're glad to have her on board. She has taken on this arduous task and, you can see by our correspondence, she's been very busy.

Finally, I want to inform you that we have currently, according to our data, approximately 14,000 apprentices during the last year. That's a tremendous amount of individuals to take care of regarding our responsibility at the Department. As you know, we're one of the unique agencies that do provide workers' compensation coverage while they're in training, and that's, again, been a - a task that we've been endeavoring to insure that people are taken care of.

#### WSATC Affirmative Action Subcommittee

Pete Crow, the new Subcommittee Chairman, reported:

Yesterday we held an affirmative action subcommittee to review apprenticeship programs. The attendees were LaFrank Newell, Jess Lill, Pete Crow, Karen Carter, and Anne Wetmore.

Under old business:

1. Case 00-08, Taiwane Payne and Boeing/IAM JATC. Was moved, seconded, carried to accept a recommendation from the Department concerning the audit of the applicant rating system and have a representative of the JATC Committee come before the Council at the next quarterly meeting to report how apprenticeship results will be reported to the applicants July 28th, 2001 JATC meeting.

2. Cowlitz County PUD Apprenticeship Committee. Moved, seconded, carried to find in compliance by good faith effort and numbers for the calendar years 1997, 1998.
3. Glaziers, Architectural Metal and Glass Workers Apprenticeship Committee. The two indentured females are still working as of three weeks ago. Move, seconded, and carried to tell the program to keep up the good work and to review at the October 2001 Affirmative Action Subcommittee meeting a report of the current working apprentices for the continuing - for the whole program.
4. Inland Empire Plumbers, Residential Plumbers, Steamfitters and Refrigeration Fitters Apprenticeship Committee. Move, seconded, and carried to send a letter requesting that a committee - that the committee send a representative to the October 2001 Affirmative Action Subcommittee meeting to report on the progress of their outreach activities for their affirmative action plan.

#### Under new business

1. Bremerton Area Plumbers Steamfitters Apprenticeship Committee. It was moved, seconded, and carried to invite a representative of the committee to the 2001 Affirmative Action Subcommittee meeting to give a report on their affirmative action plan that includes the number of apprentices they have, the number of minority and female apprentices, and how the "interview on the way out" process is working.
2. Pierce County Meatcutters Apprenticeship Committee. Move, seconded, and carried to find in compliance by good faith effort and by numbers for calendar years 1997, 1998.
3. Tacoma Millmen and Cabinet Makers Apprenticeship Committee. Move, seconded, and carried to carry this item over to 2001 Affirmative Action Subcommittee meeting for review of additional information after a review of the standards. There is a concern about the lack of outreach efforts. We recommend that the committee change the process of how they identify apprentices. The JATC should put together an eligibility pool for the employers to draw from.
4. Tacoma Area Plumbers and Steamfitters Apprenticeship Committee. Move, seconded, and carried to find in compliance by good faith effort for calendar years 1997, 1998.
5. Southwest Washington Electrical Joint Apprenticeship and Training Committee. Moved, seconded, and carried to find in compliance by good faith effort for 1997 and 1998.
6. Southwest Washington Electrical Workers Apprenticeship Committee, Residential Wireman. Moved, seconded, and carried to find in compliance with good faith effort for 1997, 1998.
7. Inland Northwest Chapter Associated General Contractors Operating Engineers Apprenticeship Committee. Move, seconded, and carried to find in compliance by good faith effort and by the numbers for 1997 and 1998.

8. Inland Northwest Masonry Apprenticeship Committee. Moved, seconded, and carried to carry this item over to the 2001 Affirmative Action Subcommittee meeting agenda for a report on what they plan to do to come into compliance. Evie Lawry is to perform a 1999-2000 compliance review and assist the committee with their record keeping.
9. Kaiser Aluminum and Chemical Corporation, Mead Works, Apprenticeship Committee. Representative Gary McKinney was in attendance and read a statement to the subcommittee. It was moved, seconded, and carried to take no action at this time due to the dormant state of the apprenticeship program. Once the program has been reactivated, Kaiser will be reviewed and placed on the agenda.
10. Northwest Alloys, Incorporated Apprenticeship Committee. It was moved, seconded, and carried to take no action at this time. There is a plant closure currently happening. If the plant should cancel their standards, we'll take action at that time. From now forward, it will be pulled from the future agendas.
11. Spokane Area Cement Finishers Apprenticeship Committee. Moved, seconded, and carried to find in compliance by good faith effort and by the numbers for 1997-1998, and send a letter to the committee to inform them - inform them to keep accurate records of apprenticeship applicants.
12. Port Townsend Paper Corporation In-Plant Apprenticeship Committee. Moved, seconded, and carried to carry this item over to the October 2001 Affirmative Action Subcommittee meeting to review their, quote, new affirmative action outreach plan in order to not be out of compliance.

Good and welfare:

Bill McKenna United Brotherhood of Carpenters apprenticeship programs expressed concern with the Yakima Valley Community College that their workforce retraining dollars and funding are no longer providing apprenticeship preparation classes that had traditionally been offered. The carpenters had recruited from this program. Mr. McKenna is requesting that the Council send a letter reminding that all vocational programs are to assist in the recruitment of women and minorities for participation in their vocational programs per RCW 49.04.120.

WSATC Annual Report Subcommittee

No Report

WSATC Reciprocity Subcommittee

No Report

WSATC Special Subcommittee

No Report

WSATC Strategic Planning Committee

No Report

### WSATC Tie-Breaker Committee

No Report

### WSATC WAC/RCW Committee

Susan Crane read the Washington State Apprenticeship and Training Council RCW/WAC Committee's report into the record as follows:

Background. This committee was established by the Council to review the Apprenticeship Rules, Chapter 296-04 WAC, for the purpose of applying clear rule writing principles. And the Council later charged this committee with the additional assignment of addressing concerns from the US Department of Labor, Office of Apprenticeship, Training, Employer, and Labor Services Division, formerly known as BAT, audit - relative to both the Apprenticeship Rules and the Apprenticeship Act, Chapter 49.04 RCW.

The committee submits this report to the Council as an update and to propose recommendations.

In our updates and recommendations with regard to the RCW: The apprenticeship bill, Substitute House Bill 1234 and Chapter 204, Laws of 2001, was signed into law on May 7th, 2001 and will go into effect July 22nd, 2001. Passage of this legislation was made possible by a great deal of support, strong leadership, and countless hours of hard work by the WAC/RCW committee, the Council, and numerous other apprenticeship stakeholders.

I also want to add to that our very strong appreciation for having been so ably staffed by Nancy and her staff, the Attorney General's Office and by Josh Swanson, that if it were not for the kind of assistance that we received there, I don't think we would be where we are today. So thank you to all of you from me for the committee.

The revised rules - revised laws will address several of the concerns identified by the US Department of Labor and will ensure that the laws reflect Council practice. Copies of the legislation and fact sheet are available for those who would like a copy, outside. Am I correct?

With regard to the WAC: The committee has completed its review and rewrite of the Apprenticeship Rules, see the attached Apprenticeship Rules document in the Code Reviser's format. We recommend that the Council approve these rules and that the Chair of the Council recognize this approval by signing the necessary rule-making documents, which I believe we have attached. Provided the rules are approved by the Council and subsequently signed by the Chair, the schedule for the rule-making process includes the following key dates and responsibilities:

July 19th, 2001, the Council approves the proposed rules and directs the Department to move forward with the formal rule-making process.

On August 1st, 2001, the proposed rules are filed with the Washington State Code Reviser and the Department sends copies of the proposed rules today council members, posts the rules on the Internet, invites interested parties to be hearings, and provides copies of the rules to interested parties who request them.

On October - August 15th, 2001, the proposed rules are published in the Washington State Register, WSR 01-16. September 4th and 5th, 2001, the Council will hold two public hearings. The location for these hearings are as follows:

In Seattle it will be on September 4th, 2001, from 1 o'clock to 5 o'clock p.m. at South Seattle Community College, Duwamish Industrial Training Center, rooms B-102, 104, and 106. And the Center is at 6770 East Marginal Way South in Seattle.

In Spokane, that will be on September 5th, 2001, from 1 o'clock until 5 p.m. At Spokane Falls Community College in Building Number 17, Student Union Lounges A and B. And that's in Spokane.

After receiving public testimony, the Council will direct the committee to make any changes requested by the Council and, if approved, the Council directs the committee to move forward with the adoption of the new rules.

On September 9th, 2001, the Council approves the rules for final adoption and files the rules with the Office of the Code Reviser. This may require the Council to hold a special meeting in early September immediately following or in conjunction with the public hearing.

On October 19th, 2001, the new rules take effect in conjunction with the October council meeting. The new rules are distributed at the council meeting and the committee will prepare and present a former - formal response to the Council. This formal response will be used to inform the US Department of Labor that their concerns have been addressed.

Provided the Council approves the rules and the time line, copies of proposed rules, an information packet, and a public hearing flyer are available for those who would like a copy.

Passage of the statutory changes and adoption of the rules will ensure consistency with the federal regulations, see attached letters dated August 27th, 1999 and August 31st, 2000, - every quarter goes in the BAT letters file - laws that reflect current practice and rules that are easier to understand and use.

### Council Members

Melinda Nichols:

I would like to make a few comments about the preapprenticeship meeting that happened yesterday - or the day before yesterday. And I wanted to express my appreciation for all of those who are participating in these efforts. We're finding out a lot of very good information. We're sharing a lot of issues and concerns. Particularly I want to call those efforts and how to - how the Council should relate to these efforts in Washington State. I think that there's more work than we certainly can do and needs to be done.

One recommendation that I would make is that, at the next council meeting in Vancouver, that those who provide any kind of services which help to allow people to make a choice about apprenticeship perhaps should meet and talk about all the variety of offers that they have and how they work and how we can work better together.

I've also talked to Steve Simms about having the Oregon folks do the same so that we have a better pool of understanding about ways we can all work together. And I also have end users, which apprenticeship coordinators and apprenticeship programs continue to share their concerns and their desires and needs for a level entrance into the apprenticeship system. And also to address the question of what does preapprenticeship mean? Or what does apprenticeship preparation mean? What does enrichment mean? I think we can certainly get past many of these issues and gain clarity amongst ourselves about how we want to move this system forward. It's fine to have these discussions and trying to figure out where issues may have originated and - and move to create a positive system where each part of it feeds the other.

I want to thank the Snohomish WSATC. It's always the funder. And that's my report.

Karen Carter:

I want to publicly thank Melinda Nichols and Lisa Rose, because finally we have a new up in Snohomish County and I don't have to be stressed over the fact that we have not been able to get help with finding women for our programs. So thank you, thank you, thank you.

#### **EXECUTIVE SESSION:**

Recessed for executive session.

Chairman Newell reconvened and gave clarification about the new WAC: the old WAC was 296-04 and the new WAC is 296-05.

#### **UNFINISHED BUSINESS:**

##### **1. IPC/ABC – PARROTT MECHANICAL CASE # 1998-OAH-01**

Pete Crow reported that this matter has been left on the agenda because we've had concerns and to continue monitoring on IPC/ABC's conduct of the sheet metal program and its ability to assure that its training agents conform with their program standards.

On the agenda for this afternoon is an appeal hearing that includes appeal of the Department's recommendation to cancel IPC/ABC sheet metal program, based upon investigation of further complaints with regard to the conduct of the program.

I would like to refer the appeal of those investigations to the Office of Administrative Hearings for formal adjudicative proceedings. So rather than have all the parties wait around until this afternoon for me to make that motion, I would like to do that now and let the parties leave after this morning's meeting.

**MOTION:** “On IPC/ABC sheet metal program, because the number of complaints and the number of issues raised and because the Department's recommendation with regard to these investigations, the cancellation of the program, I move to refer the appeals of the Department's recommendation on IPC/ABC sheet metal program to the Office of Administrative Hearings for formal adjudicative proceedings.”

**M/S/C the motion.**

Pete Crow also mentioned that the appeals regarding the other two programs on this afternoon's agenda should also be referred to the formal adjudicative proceedings, so he puts forth another motion.

**MOTION:** “On IPC/ABC's plumbing and electrical programs, because of the number of complaints and the number of issues raised, and because the Department's recommendation in regards to those investigations, the cancellation of the programs, I move to refer the appeals to the Department's recommendation any prior investigations and any current investigations of IPC/ABC's plumbing and electrical programs to the Office of Administrative Hearings for formal adjudicative proceedings.”

**M/S/C the motion.**

LaFrank Newell announced that based on the vote this morning, these appeals will be removed from the afternoon agenda and referred to the Office of Administrative Hearings to conduct formal adjudicative proceedings.

Stephen Drummond, attorney for IPC/ABC, clarified that the two motions that were just made and passed removed all IPC/ABC items from the appeal agenda for this WSATC quarterly meeting.

**2. IPC/ABC – PLUMBER GEOGRAPHICAL AREA  
CASE # ALJ 00-04-01**

LaFrank Newell reported that the Council has received the amended initial decision from ALJ Hansen in this matter, and IPC/ABC's petition for review of that decision and the objector's response to the petition for review. We have denied the petition for review, so the Council will not be taking any further testimony or hear any further argument on this matter.

**M/S/C to adopt the Administrative Law Judge's decision.**

**NEW BUSINESS:**

**Proposed Committees:**

**3. INLAND NORTHWEST ASSOCIATED GENERAL CONTRACTORS LABORERS  
APPRENTICESHIP COMMITTEE**

Laborer (DOT 869.463-580) 4,000 hours

**M/S/C to deny the committee (one 'no' vote).**

**4. PIONEER INDUSTRIES MACHINIST INTERNAL APPRENTICESHIP  
COMMITTEE**

Machinist (DOT 600.280-022) 8,000 hours

**M/S/C to approve.**

**5. PIONEER INDUSTRIES PRECISION SHEET METAL INTERNAL APPRENTICESHIP COMMITTEE**

Sheet-Metal Worker (DOT 804.281-010) 8,000 hours  
(Manufacturing only)

**M/S/C to approve.**

**6. OREGON/SW WASHINGTON PILEDRIVERS JOINT APPRENTICESHIP TRAINING COMMITTEE**

Piledriver (DOT 869.664.014) 8,000 hours

**M/S/C to approve.**

New Standards:

**7. CWA APPRENTICESHIP PROGRAM**

Voice/Data Cabling Technician (DOT 032.262-900) 4,000 hours

Objections to the program have been filed.

**M/S/C to refer to the ALJ for processing.**

New Plant Program Standards:

**NONE**

Revised Standards:

**8. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE**

Add Skilled Occupational Objective:

Refrigeration Mechanics DOT 637.261-030 10,000 Hours

Name Change: SEATTLE AREA PLUMBERS HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE

Addendum: Introductory Paragraph

Section 2: Minimum Qualifications

Section 4: Term of Apprenticeship

Section 5: Probationary Period

Section 6: Ratio of Apprentices to Journeymen

Section 7: Wage Progression

Section 8: Work Processes

Section 9: Related/Supplemental Instruction  
Section 10: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**9. WALLA WALLA PACIFICORP & LU 125 JOINT APPRENTICESHIP AND TRAINING COMMITTEE (LINEMAN)**

Name of Standards Change: WASHINGTON PACIFIC POWER & LIGHT & LU 125  
JOINT APPRENTICESHIP AND TRAINING COMMITTEE  
(LINEMAN)

Section 1: Geographical Area Covered  
Section 10: Administrative/Disciplinary Procedures  
Section 12: Subcommittee

**M/S/C to approve.**

**10. WALLA WALLA PACIFICORP & LU 125 JOINT APPRENTICESHIP AND TRAINING COMMITTEE (METER ELECTRICIAN)**

Name of Standards Change: WASHINGTON PACIFIC POWER & LIGHT & LU 125  
JOINT APPRENTICESHIP AND TRAINING COMMITTEE  
(METER TECHNICIAN)

Skill Occupational Objective Title Change: **From** Meter Electrician To Meter Technician

Section 1: Geographical Area Covered  
Section 10: Administrative/Disciplinary Procedures  
Section 12: Subcommittee

**M/S/C to approve.**

**11. WALLA WALLA PACIFICORP & LU 125 JOINT APPRENTICESHIP AND TRAINING COMMITTEE (SUBSTATION WIREMAN)**

Name of Standards Change: WASHINGTON PACIFIC POWER & LIGHT & LU 125  
JOINT APPRENTICESHIP AND TRAINING COMMITTEE  
(SUBSTATION WIREMAN)

Section 1: Geographical Area Covered  
Section 10: Administrative/Disciplinary Procedures  
Section 12: Subcommittee

**M/S/C to approve.**

**12. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE**

Add Skilled Occupational Objective:

Residential Drywall Applicator      DOT 842.361-030      6,000 Hours

Section 1: Geographical Area Covered  
Section 4: Term of Apprenticeship

- Section 5: Probationary Period
- Section 6: Ratio of Apprentices to Journeymen
- Section 7: Wage Progression
- Section 8: Work Processes
- Section 13: Training Director/Coordinator

**M/S/C to approve.**

### **13. CLALLAM COUNTY PUD NO. 1 APPRENTICESHIP COMMITTEE**

- Section 2: Minimum Qualifications
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
  - A. Selection Procedures
- Section 10: Administrative/Disciplinary Procedures

**M/S/C to approve.**

### **14. FLUOR HANFORD FIRE DEPARTMENT APPRENTICESHIP COMMITTEE**

- Section 10: Administrative/Disciplinary Procedures

**Pulled from the agenda due to no representative present.**

### **15. KING COUNTY FIRE DISTRICT #40 APPRENTICESHIP COMMITTEE**

- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan:
  - B. Affirmative Action Plan
- Section 7: Wage Progression
- Section 8: Work Processes
- Section 9: Related/Supplemental Instruction

**M/S/C to approve with motion of Municipality's affirmative action plan to be forwarded to the Department to be added to program standards.**

### **16. NORTHEASTERN WASHINGTON-NORTHERN IDAHO PAINTERS AND ALLIED TRADES APPRENTICESHIP COMMITTEE**

- Section 1: Geographical Area Covered
  - (authority outside the State of Washington, definition only)
- Section 5: Probationary Period
- Section 6: Ratio of Apprentices to Journeymen
- Section 7: Wage Progression
- Section 9: Related/Supplemental Instruction

**Pulled from the agenda June 22<sup>nd</sup> per sponsor request.**

### **17. NORTHWEST LINE CONSTRUCTORS APPRENTICESHIP COMMITTEE**

- Section 6: Ratio of Apprentices to Journeymen

**M/S/C to approve with motion to pull aptitude test from the minimum qualifications.**

**18. POWER LINE CLEARANCE AND TREE TRIMMERS APPRENTICESHIP COMMITTEE**

Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan  
A. Selection Procedures

Section 7: Wage Progression

Section 10: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**19. SEATTLE AREA ROOFERS APPRENTICESHIP COMMITTEE**

Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan:

A. Selection Procedures

Section 6: Ratio of Apprentices to Journeymen

Section 10: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**20. SEATTLE HEAT & FROST INSULATORS & ASBESTOS WORKERS  
APPRENTICESHIP COMMITTEE**

- Section 2: Minimum Qualifications
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan:  
B. Affirmative Action Plan
- Section 8: Work Processes
- Section 9: Related/Supplemental Instruction
- Section 10: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**21. SOUTHWEST WASHINGTON ASSOCIATED GENERAL CONTRACTORS  
LABORERS APPRENTICESHIP COMMITTEE**

- Section 2: Minimum Qualifications
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan:  
A. Selection Procedures
- Section 6: Ratio of Apprentices to Journeymen
- Section 7: Wage Progression
- Section 8: Work Processes
- Section 10: Administrative/Disciplinary Procedures
- Section 11: Composition of Committee & Alternates (Introductory Paragraph)

**M/S/C to approve with the following clarifications:**

Minimum Qualifications:

- Other: Para. B “The employer may require”, items 1, 2, & 3 appears to be a condition of employment and not a qualification standard for applicant entrance into the sponsors qualified applicant pool. If so, the statements should be listed under the selection process. Therefore, request it be moved to Section 10A as a new number 11 of Revision.

Selection Procedures:

- Exception statement on revision, page 4 of 8, is with the understanding that the employer is not currently recognized as an approved training agent by the committee. Therefore, add to end of first sentence: “and as a training agent.”

Administrative/Disciplinary Procedures:

- Page 7 of 8, 5<sup>th</sup> paragraph. Appears to identify this sponsor as a JATC, this committee is a group non-joint apprenticeship committee. Typo, not “JATC” change to read “Apprenticeship Committee”.

**22. WESTERN WASHINGTON OPERATING ENGINEERS FACILITIES CUSTODIAL  
SERVICES APPRENTICESHIP COMMITTEE**

- Section 10: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**23. WESTERN WASHINGTON STATIONARY ENGINEERS APPRENTICESHIP COMMITTEE**

Section 6: Ratio of Apprentices to Journeymen

**M/S/C to approve with correction:**

Section 6 Ratio of Apprentices to Journeymen:

B. Facilities Maintenance Mechanic

1. ADD VERBAGE: “in a specific facility.”

C. Warehouseman

1. ADD VERBAGE: “in a specific facility.”

Revised Plant Programs:

**NONE**

Cancellation Of New Apprenticeship Committees – Department Request:

**24. UCEDA JOINT APPRENTICESHIP TRAINING COMMITTEE**

**M/S/C to approve cancellation.**

Cancellation Of Apprenticeship Programs – Sponsor's Request:

**25. SEATTLE AREA REFRIGERATION APPRENTICESHIP COMMITTEE**

**M/S/C to approve cancellation.**

Cancellation Of Plant Programs – Sponsor's Request:

**26. THURSTON COUNTY SHERIFF DEPARTMENT PLANT APPRENTICESHIP STANDARD**

**M/S/C to approve cancellation.**

**ADMINISTRATIVELY APPROVED REVISIONS:**

Composition of Committee

**27. BOISE CASCADE INDUSTRIAL PLANT PROGRAM**

**28. CITY OF TACOMA – PUBLIC WORKS TRAFFIC ENGINEERING APPRENTICESHIP COMMITTEE**

**29. EASTSIDE FIRE & RESCUE FIRE FIGHTERS APPRENTICESHIP COMMITTEE**

**30. EASTERN WASHINGTON, NORTHERN IDAHO, AND MONTANA ASBESTOS WORKERS APPRENTICESHIP COMMITTEE**

**31. FLUOR HANFORD FIRE DEPARTMENT APPRENTICESHIP COMMITTEE**

- 32. GLAZIERS, ARCHITECTURAL METAL & GLASSWORKERS APPRENTICESHIP COMMITTEE**
- 33. GOLDENDALE ALUMINUM COMPANY INDUSTRIAL MAINTENANCE ELECTRICIAN APPRENTICESHIP COMMITTEE**
- 34. GOLDENDALE ALUMINUM COMPANY INDUSTRIAL MAINTENANCE MILLWRIGHT APPRENTICESHIP COMMITTEE**
- 35. GRAYS HARBOR P.U.D. NO. 1 APPRENTICESHIP COMMITTEE**
- 36. IBEW LOCAL UNION #76/SOUTHWEST WASHINGTON CHAPTER N.E.C.A. APPRENTICESHIP COMMITTEE**
- 37. INLAND EMPIRE PLUMBING AND PIPEFITTING INDUSTRY APPRENTICESHIP TRAINING COMMITTEE**
- 38. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS APPRENTICESHIP COMMITTEE (PLUMBER)**
- 39. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS APPRENTICESHIP COMMITTEE (SHEET METAL)**
- 40. KENT FIRE FIGHTERS APPRENTICESHIP COMMITTEE**
- 41. KING COUNTY FIRE DISTRICT #40 APPRENTICESHIP COMMITTEE**
- 42. LONGVIEW / KELSO CARPENTERS AND MILLWRIGHTS APPRENTICESHIP COMMITTEE**
- 43. PACIFIC NORTHWEST IRONWORKER & EMPLOYERS APPRENTICESHIP AND TRAINING COMMITTEE LOCAL #14**
- 44. SEATTLE HEAT AND FROST INSULATORS AND ASBESTOS WORKERS APPRENTICESHIP COMMITTEE**
- 45. SOUTHWEST WASHINGTON ASSOCIATED GENERAL CONTRACTORS LABORERS APPRENTICESHIP COMMITTEE**
- 46. TACOMA AREA PLUMBERS AND STEAMFITTERS APPRENTICESHIP COMMITTEE**
- 47. TACOMA MACHINISTS APPRENTICESHIP COMMITTEE**
- 48. WALLA WALLA PACIFICORP LOCAL #125 JOINT APPRENTICESHIP AND TRAINING COMMITTEE (LINEMAN)**
- 49. WALLA WALLA PACIFICORP LOCAL #125 JOINT APPRENTICESHIP AND TRAINING COMMITTEE (METERMAN)**
- 50. WALLA WALLA PACIFICORP LOCAL #125 JOINT APPRENTICESHIP AND TRAINING COMMITTEE (SUBSTATION WIREMAN)**
- 51. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE** (two separate committee revision requests)
- 52. WESTERN WASHINGTON OPERATING ENGINEERS FACILITIES CUSTODIAL SERVICES APPRENTICESHIP COMMITTEE**

**53. WESTERN WASHINGTON SHEET METAL JOINT APPRENTICESHIP  
TRAINING COMMITTEE**

**54. WEYERHAEUSER COMPANY APPRENTICESHIP COMMITTEE**

**M/S/C to approve items 27 through 54.**

Name Change:

**55. TACOMA AREA PLUMBERS AND STEAMFITTERS APPRENTICESHIP  
COMMITTEE**

**M/S/C to approve.**

Selection Procedure:

**56. NORTHEASTERN WASHINGTON-NORTHERN IDAHO SHEET METAL  
APPRENTICESHIP COMMITTEE**

**57. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP TRAINING  
COMMITTEE**

**58. WESTERN WASHINGTON OPERATING ENGINEERS APPRENTICESHIP  
COMMITTEE**

**59. WESTERN WASHINGTON SHEET METAL JOINT APPRENTICESHIP  
TRAINING COMMITTEE**

**M/S/C to approve items 56 through 59.**

Wage Progression:

**60. CITY OF TACOMA – PUBLIC WORKS TRAFFIC ENGINEERING  
APPRENTICESHIP COMMITTEE**

**61. GLAZIERS, ARCHITECTURAL METAL & GLASSWORKERS APPRENTICESHIP  
COMMITTEE**

**62. NORTHWEST LINE CONSTRUCTORS APPRENTICESHIP COMMITTEE**

**63. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP TRAINING  
COMMITTEE**

**64. WESTERN WASHINGTON PAINTING, DECORATING, AND DRYWALL  
APPRENTICESHIP COMMITTEE**

**M/S/C to approve items 60 through 64.**

Sub-Committee:

**65. SEATTLE AREA PLUMBERS HOUSING PLUMBERS PIPEFITTERS AND  
MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE**

**M/S/C to approve.**

Training Coordinator/Director:

- 66. EASTSIDE FIRE & RESCUE FIRE FIGHTERS APPRENTICESHIP COMMITTEE**
- 67. GLAZIERS, ARCHITECTURAL METAL & GLASSWORKERS APPRENTICESHIP COMMITTEE**
- 68. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE**
- 69. SOUTHEASTERN WASHINGTON PAINTER, DECORATORS & DRYWALL APPRENTICESHIP COMMITTEE**
- 70. TACOMA AREA PLUMBERS AND STEAMFITTERS APPRENTICESHIP COMMITTEE**

**M/S/C to approve items 66 through 70.**

Composition of Committee (Introductory Paragraph Only):

- 71. SOUTHEASTERN WASHINGTON PAINTER, DECORATORS & DRYWALL APPRENTICESHIP COMMITTEE**

**M/S/C to approve.**

Plant Program Composition of Committee:

- 72. HONEYWELL MACHINISTS APPRENTICESHIP PLANT PROGRAM**

**M/S/C to approve.**

Administrative Approval Pending:

- 73. DISPENSING OPTICIAN JOINT APPRENTICESHIP TRAINING**

**M/S/C to approve item 73 with clarified amendment:**

Section 3 Conduct of Program under Washington Equal Employment Opportunity Plan:

A. Selection Procedures:

Employers participating in the Dispensing Opticians Joint Apprenticeship Training Committee's apprenticeship program shall submit to the JATC a list of current employees that are eligible for participation in the dispensing Opticians Apprenticeship Program. The JATC shall select apprentices from the list submitted by the employer.

- i. Interviews will be scheduled and the applicants notified 20 days prior to appointment. Interviews to be conducted at Highline Community College in Des Moines, WA in optician's classroom space.
- ii. Each applicant will be asked a series of identical questions by equal members of employer and employee representatives (members of Dispensing Optician JATC – committee members).
- iii. Each committee member will record the applicants numeric score on a designated score sheet which will be kept on file. The applicant's total score will be recorded and each committee member will sign and date the score sheet.

- iv. The applicants that each employer supplies will be ranked in order by score and submitted to that employer in a ranked order, by score.

#### **74. CITY OF SEATTLE, WA APPRENTICESHIP COMMITTEE**

**M/S/C to approve item 74 with committee clarification to show equal representation.**

(Melinda Nichols abstained)

#### **THURSDAY APPEAL HEARINGS (1:00 – 4:30 PM)**

**ROLL CALL – Appeal Hearings**

**SEATTLE AND VICINITY SPRINKLER FITTERS APPRENTICESHIP  
COMMITTEE**

**“APPRENTICE APPEAL”**

CASE NUMBER – 01-26

**INLAND PACIFIC CHAPTER ASSOICATED BUILDERS & CONTRACTORS  
(Various Cases)**

**Removed from the agenda per M/S/C by the Council.**

**ADJOURNMENT – THURSDAY SESSION**

## **FRIDAY SESSION**

### **MEETING CALLED TO ORDER @ 9:05 AM**

### **ROLL CALL – all present**

### **AGENDA ITEM MOTIONS**

#### **GOOD AND WELFARE**

**Anne Wetmore:** Last year we had Registered Apprenticeship Awareness Month in October, and the Governor signed a proclamation declaring October as Registered Apprenticeship Awareness Month. I was wondering if the Council and, of course, the Department along with them since they've been doing a lot of work with helping them, would like to go ahead and have another - you know, start a tradition that October be Registered Apprenticeship Awareness Month.

I think we're on kind of a good roll now with the RCW changes and with our Work Force Investment Board presentation and just that there's a lot of good things going on that if - if you'd like to do that, I would be glad to help out with it. And I'd just like the Council to maybe think of doing that.

**Patrick Woods:** clarified a couple of things that the Department will be working on for the coming year. The Department did not receive those compliance and officers in the current budget. We'll be working towards insuring that in the next budget. I would encourage all of us that are involved in apprenticeship to inform people of the vital role that apprenticeship plays in the work force arena. As Anne Wetmore indicated, we have worked with the Work Force Board, but I think it's important also to inform local legislators and your local officials of the role that you play in insuring that Washington has a competitive work force.

**Melinda Nichols:** I'd like to make a motion that the Apprenticeship Council go on record supporting October as apprenticeship month and that we do whatever possible to assist in elevating the reputation of apprenticeship and publicizing it during that month.

**M/S/C Council member Nichols' motion.**

#### **DATE AND LOCATION OF NEXT MEETING:**

OCTOBER 18-19, 2001  
The Heathman Lodge  
7801 NE Greenwood Drive  
Vancouver, WA 99201

#### **FUTURE MEETING SITES:**

JANUARY 2002	TUMWATER
APRIL 2002	WENATCHEE
JULY 2002	VANCOUVER
OCTOBER 2002	SPOKANE

#### **ADJOURNMENT**